



FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS

PREAMBLE

In terms of the Listing Regulations and Schedule IV of the Companies Act, 2013, the Company is required to conduct Familiarisation Programme for Independent Directors to familiarise them with the Company, about their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. through various programmes.

PURPOSE & OBJECTIVE

The Programme aims to provide insights into the Company to enable the Independent Directors to understand their roles, rights, responsibilities in the Company and get updated on the business and operations of the Company and contribute significantly to the Company.

Details of Familiarisation Programme

- 1) Each newly appointed Independent Director is taken through a formal induction program including the presentation from the Chairman & Managing Director and Deputy Managing Director on the Company's operations, marketing and other important aspects.
- 2) The Compliance Officer briefs the Independent Director an overview of the following legal and regulatory requirements:
 - 2.1 Criteria of independence applicable to Independent Director as per listing Regulations on Corporate Governance and the provisions of Companies Act, 2013.
 - 2.2 Roles, functions, duties, responsibilities and liabilities of Independent Directors.
 - 2.3 Directors Responsibility Statement forming part of Board's Report.
 - 2.4 Vigil Mechanism including policy formulation, disclosures, code of Independent Directors, Fraud response plan, obtaining Audit Committee approval, wherever required.
 - 2.5 Dealing with Related party transactions under the Companies Act, 2013, and the Listing Agreement.
 - 2.6 Board Evaluation Process and Procedures.
- 3) The induction for Independent Directors includes interactive sessions with Directors, Business and Functional Heads.

VIP Clothing Ltd.

CIN: L18101MH1991PLC059804

Registered office: C-6, Road No.22, MIDC, Andheri (East), Mumbai -400 093.

Phone: 022 - 40209000/1/2/3/4/5

Email- id: investor.relations@vip.in; **Website:** www.vipclothing.in



DETAILS OF FAMILIARIZATION PROGRAMME:

- 1) **Number of Programmes attended by the Independent Directors during the Financial Year 2025-2026:** One
- 2) **Details of Programmes attended by the Independent Directors during the Financial Year 2025-2026:** One

Sr. No.	Subject matters of the Programme	Date of Programmes	Number of hours spent
1)	POSH (Prevention of Sexual Harassment) Awareness and Training, Introduction to new product Frenchie X and its varied range with marketing strategies for the product.	April 15, 2025	40 Minutes

- 2) **Cumulative Details:**

No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
FY 2025-2026	Cumulative till date	FY 2025-2026	Cumulative till date
1	9	40 Minutes	4.10 Hours

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